

Washington State Health Care Authority

DESIGN TEAM MEETING SUMMARY

K-12 HEALTH BENEFITS PROJECT

THURSDAY, OCTOBER 18, 2011

HCA – EXEC CONF ROOM

3:00 PM – 4:00 PM

Purpose: To review and discuss Scenario 2 – Separate K-12 Consolidated Benefits System

Participants included Design Team, Project Support Team

Michael Arnis	√ Mary Fliss	Jim Stevenson
√ Tim Barclay	√ Annette Meyer	√ Peter Summerville
√ Linda Blankenship	Sharon Michael	√ John Williams
Richard Campbell	Denise Rhiner	√ Michael Pickett
√ Andrew Cherullo	Jason Siems	

Meeting Summary: In this one-hour meeting we reviewed and discussed modeling efforts.

State Law

The state law with respect to usage of health benefits money was reviewed. It cannot be used by the districts for other benefits.

Discussion

- The team discussed leaving as much local control as possible in the K12 system.
- In talking with some of the districts; in 5 out of 6 there was central governance. In these districts eligibility is the only thing that is bargained
- We discussed the relative value of plans. In terms of using UMP as the highest relative value instead of one carrier's richest plan. Two thoughts/considerations 1) we heard from brokers and districts that a large number of employees are moving to plans closer to UMP (less rich) 2) Oregon's experience was that they started with a design with the richest plans with higher premiums and people migrated to them with higher utilization.
- A limitation of the richest plan is that employees are going to pay more. A significant number of employees pay very little now.
- Primary equity issue is coverage of family. We should focus on this.
- Discussion about options and plan for pre-retirees.

Feedback was provided for next modeling effort.

#

#

#
